(b) if so what are the details thereof ;

(c) whether the allocations made for maintenance of National Highways during the year 1994-95 are inadequate ;

(d) whether Government are not taking steps to declare more roads as National Highways ; and

(e) if so, what are the reasons thereofor ?

THE MINISTER OF STATE OF THE MINISTRY OF SURFACE TRANSPORT (SHRI JAGDISH TYTLER) (a) and (b) Maintenance of National Highways is a continuing non-plan activity. The requirement of funds for the maintenance of National Highways is worked out every year at currently applicable rates, as per the norms and funds are allocated to states depending upon the amount available.

(c) Yes, Sir.

(d) and (e) Due to meagre allocation of funds in the 8th Five Year Plan for the development of National Hihgways, it is difficult to declare any road as National Highway, at present

Improving the conditions of Port and Dock Workers

5816. SHRI SYED SIBTEY RAZI : Will the minister of SURFACE TRANSPORT be pleased to state :

(a) whether Government have approved some proposals making payment of performance reward to port and dock workers ;

(b) if so, the details thereof with criteria fixed in this regard ;

(c) whether these provisions will benefit large number of employees and workers of Port Trusts and Dock Labour Boards ;

(d) if so, what are the details thereof and if not, the reasons therefor ;

(e) whether Government propose to take some steps to improve the conditions of workers further ; and

(f) if so, details thereof and if not, the reasons therefor ?

THE MINISTER OF STATE OF THE MINISTRY OF SURFACE TRANSPORT (SHRI JAGDISH TYTLER) : (a) and (f) The Government had sanctioned Productivity Linked Bonus/Performance Reward Scheme for Class III and Class IV port and dock workers/employees for the years 1990-91, 1991-92 and 1992-93. This Scheme was originally applicable to workers getting wages upto Rs. 3500/-, which has recently been revised upwards to Rs. 4500/- w.e.f. 1992-93. The minimum Productivity Linked Bonus/ Performance Reward for the eligible workers/employees would be 8.33%. In case the wages of an employee exceeds Rs. 1600/- then the calculation is made as if the wages were restricted to Rs. 1600/- per month. The three parameters, which were used for calculation of Productivity Linked Bonus /Performance Reward Scheme are as follows :

(i) Operational Performance Index

(ii) Marine Output Index

(iii) Service Level Index

This Productivity Linked Bonus/ Performance Reward Scheme benefited about 98,000 port and dock workers / employees.

Besides this, workers are given various facilities and benefits as per settlements arrived at from time to time. As this is an ongoing process, no firm details of future proposals can be furnished. However, every effort is made to maintain a contended workforce in the Ports / Dock Labour Boards.

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12 NOON

[**The Deputy Chairman** in the Chair].

PAPERS LAID ON THE TABLE

Report and Accounts (1992-93) of the Calcutta Dock Labour Board and related papers.

THE MINISTER OF STATE OF THE MINISTRY OF SURFACE TRANSPORT (SHRI JAGDISH TYTLER): Madam, I lay on the Table—

I. A copy each (in English and Hindi) of the following papers, under section 5E of the Dock Workers (Regulation of Employment) Act, 1948 :—

(i) Annual Report and Accounts of the Calcutta Dock Labour Board for the year 1992-93, together with the Audit Report on the Accounts.

(ii) Review by Government on the working of the above Board.

II. Statement (in English and Hindi) giving reasons for the delay in laying the papers mentioned at (I) above. [Placed in Library. *See* No. LT 5861/94].

Notification of the Ministry of Petroleum and Natural Gas.

THE MINISTER OF STATE OF THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI SATISH SHARMA): Madam I lay on the Table, under sub-section (6) of section 3 of the Essential Commodities Act, 1955, copy (in English and Hindi) of the Ministry of Petroleum and Natural Gas Notification G.S.R. No. 584(E), dated the 2nd September, 1993, publishing the Kerosene (Restriction on Use and Fixation of Ceiling Price) Order, 1993 [Placed in Library. *See* No. LT 5750/94].

Report and Accounts (1989-90) of the North Eastern Regional Agricultural Marketing Corporation Limited, Guwahati and related papers.

THE MINISTER OF STATE OF THE MINISTRY OF FOOD PROCESSING INDUSTRIES (SHRI TARUN GOGOI): Madam, I lay on the Table—

I. A copy each (in English and Hindi) of the following papers, under sub-section (1) of section 619A of the Companies Act, 1956 :

(i) Eighth Annual Report and Accounts of the North Eastern Regional Agricultural Marketing Corporation Limited, Guwahati, for the year 1989-90, together with the Auditors' Report on the Accounts and the comments of the Comptroller and Auditor General of India thereon.

(ii) Review by Government on the working of the above Corporation.

II. Statement (in English and Hindi) giving reasons for the delay in laying the papers mentioned at (I) above. [Placed in Library. *See* No. LT 5828/94].